

## Youth Support Worker Gosport

### Description

Are you someone who is **able to enthuse, inspire** and **empower** young people? Do you have previous or lived experience of supporting young people who may be vulnerable or at risk? Can you work **collaboratively** with others? Do you have excellent **communication skills**? Are you **creative, committed** and **adaptable**, with the motivation to make a difference? If the answer is yes, we would love to hear from you.

### About the job

**Position Title:** Youth Support Worker

**Location:** Gosport

**Contract:** Permanent

**Salary:** £20,814 – £23,043 per annum (dependent on skills, experience and qualifications)

**Hours:** 37.5 hours per week

### Responsibilities

#### What is the role?

Motiv8 is a vibrant local youth charity, which supports young people and their families. Our work takes place in the heart of the community, with teams based in Portsmouth, Havant, Gosport and Fareham. Motiv8 teams deliver a range of free services including; family support, youth mentoring, wellbeing provision, targeted group work, youth clubs, detached street based youth work, employability support and alternative learning. Our vision is to create safer communities where young people feel inspired and empowered to reach their potential, and thrive.

We are looking for an experienced Youth Support Worker for our vibrant Gosport team. The team deliver a range of services from our dedicated young people's centre in Gosport, including young people's mentoring support, family work, targeted group work and community based provision such as youth hubs and detached street based provision. You will be part of a community team, offering a varied programme of activities and opportunities to support young people's personal, social and emotional development.

### Hiring organization

Motiv8 South

### Employment Type

Full-time

### Duration of employment

Permanent

### Job Location

Unit 29 Toronto Place, PO12 4UZ,  
Gosport, Hants

### Working Hours

37.5 hours per week, Monday to  
Friday

### Base Salary

£ 20814 - £ 23043

### Date posted

July 3, 2023

### Valid through

23.08.2023

### **What does a day in the life of this role look like?**

As a Youth Support Worker, you will be undertaking a wide variety of activities with young people and families. You will be part of a community team offering a varied programme of activities and opportunities to support young people's personal, social and emotional development. Activities may include one to one support work, targeted group work (planning overseeing and delivering youth provision), community and social enterprise work (through street based detached and outreach provision alongside evening youth hubs) alongside providing youth participation activities.

### **What to expect:**

Your work will be varied but you will be part of a strong and vibrant team. You will work under the management of the Services Manager Gosport to provide a range of activities to young people aged 11 to 19 years both in and outside of the community venue. As noted you will be involved in providing a range of activities to both young people and also, where needed working with their parents to consolidate any work that has taken place within that family.

You need a driving licence and ideally your own vehicle to visit different locations within your day-to-day role.

Core hours are Monday to Friday 9.00am-17.00pm but, you may be required on occasion to work early mornings, evenings or weekends to accommodate community or client work.

### **Qualifications**

#### **What we are looking for**

#### **About you:**

- Passion for supporting and empowering young people and families
- Creativity and solution focused thinking
- Respectful, honesty and integrity
- Ability to be adaptable, approachable and flexible
- High commitment to continuous professional practice and to continually look for ways to improve
- Be able to learn from experiences
- Be able to work collaboratively

Motiv8 is committed to equal opportunities, safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening appropriate for the post, including checks with past employers and the Disclosure and Barring Service (DBS)

We would welcome applications from individuals from underrepresented groups, including:

- black, Asian and minority ethnic communities
- those who identify as LGBTQ+
- those living with a disability.

## **Job Benefits**

### **What we offer:**

In return for your hard work, we offer:

- Annual leave: 24 days for the first 5 years increasing to 27 days after 5 years and additional holiday for further long service
- Holiday purchase scheme to provide additional flexibility.
- Pension contribution of 3%
- Continued wellbeing and welfare support to staff, through regular supervision, appraisals, staff feedback and access to support networks and 24 hour counselling access through the company Employee Assistance Program.
- A comprehensive training package, to provide you with personal and professional development and to support your continuous professional development
- Thorough induction into core modules of work, providing you with a solid grounding in the field
- Job role progression routes through a company competency framework
- A challenging but rewarding work environment where you can make a difference
- A value driven culture that focuses on the employee and their needs
- Positive work culture – holding an Investors in People Gold accreditation

## **Contacts**

To apply for this role, please click [here](#). This will take you to our online recruitment portal, where you can register your details and upload your CV, supporting statement and monitoring information.

A copy of the application guidance and all links can be found below:

Application guidance: please click [here](#)

If you have any queries regarding this role, please contact Marina Tuck [marina.tuck@motiv8south.org.uk](mailto:marina.tuck@motiv8south.org.uk).

Interviews may be conducted by phone/video/online – method to be advised and details will be given at offer of interview.

### **Safeguarding statement and pre-employment checks**

At Motiv8, we are fully committed to ensuring the safeguarding and welfare of our clients at all times. As part of our Safeguarding Policy and Procedures, all of our employees and volunteers will be expected to comply. All successful applicants will be required to complete the following pre-employment screening checks:

- An identity check (photo ID)
- Receipt of a minimum of 2 references (one to be from most recent employer)
- Documentary evidence of right to work in the UK
- A satisfactory Disclosure and Barring Service (DBS check)

The closing date for this role is **midday on 7 August 2023**

Click [here](#) for a copy of the Youth Support Worker job description/person specification

Click [here](#) for a blank copy of the supporting statement form