**Supporting statement: Youth Support Worker/Senior Youth Support Worker Portsmouth**

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| ***SECTION 1: MISSION, VISION AND VALUES OF MOTIV8 (Please refer to the Motiv8 vision, mission, values and behaviour statements on the Motiv8 website for reference)*** |
| *Please tell us what you believe are the opportunities and the barriers for young people today* |
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| ***Please complete the sheet below to explain how your skills, knowledge, experience and values meet the requirements of the person specification for the post you have applied for. Please make sure you address all points, giving examples to evidence your points as much as possible.*** | |
| Knowledge | Evidence |
| Thorough understanding of the key issues affecting young people e.g. poverty, family functioning, domestic violence, crime, education, mental health, substance misuse, exploitation etc. |  |
| Understanding of equality issues in relation to young people |  |
| Knowledge of relevant services for this client group in the area |  |
| Knowledge of child protection and safeguarding practices |  |
| Knowledge of young people’s risk and protective factors |  |
| **Experience** |  |
| Demonstrable experience of working with young people and their communities |  |
| Experience of working with young people through street based or detached work |  |
| Experience of working with challenging, vulnerable or ‘at risk’ young people through individual mentoring, group work or open access activities |  |
| Experience of leading, planning and delivering personal, social and educational programmes |  |
| Experience and understanding of children and young people within their family context |  |
| Experience of supporting young people to make decisions and have influence within an organisation |  |
| Experience of evaluating provision and improving services |  |
| Experience of working collaboratively and in with partnership with a range of other professionals, organisations and agencies both statutory and voluntary |  |
| Experience of needs assessment and case planning |  |
| **Skills** |  |
| Ability to be adaptable, problem solve and think creatively |  |
| Excellent oral and written communication skills |  |
| Ability to build trusting, safe and appropriate relationships with the community, young people and their families |  |
| Ability to work on own initiative and as part of a team |  |
| Good Presentation and training skills |  |
| IT skills, including Microsoft Word and Excel |  |
| Advisory, advocacy and negotiation skills |  |
| Flexible working hours to include occasional weekend or evening work |  |
| Current valid driving licence with access to a vehicle |  |
| **Qualifications** |  |
| Level 2 in Youth work or other relevant field |  |
| If you do not hold a relevant Level 2 qualification willingness to work towards within an agreed timeframe |  |

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| ***Please give details of any personal interests and/or lived experience you feel you has relevance to this position.*** |
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| ***SECTION 2: REFERENCES*** | | | | |
| **Please state the names and address of your two referees below.**  **One of these should be your present employer, and/or your previous employer if you have been in your present job for less than three years or you are unemployed at present. If you have been employed for multiple agencies within the last 3 tears, please list all contact details for this period.**  **If you have been self-employed within the last 3 years, you may be requested to provide evidence of this such as trade or client references, or confirmation of this from bankers or accountants.**  **If you have been in full time education within this period, please provide a contact within the academic institution.**  **Relatives should not be names as referees.**  **Referees are normally asked for references before the interview of short listed candidates.** | | | | |
| ***May we take up references at this stage?*** | | | | |
| **Yes** |  | **No** |  | |  |  |  |  | | --- | --- | --- | --- | | **Yes** |  | **No** |  | |
| ***Reference 1*** | | | | ***Reference 2*** |
| Name | | | | Name |
| Address | | | | Address |
| E mail address | | | | E mail address |
| Telephone number | | | | Telephone number |
| Capacity in which known | | | | Capacity in which known |

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| **I confirm that the entries I have made on this form are, to the best of my knowledge and belief, true in all aspects. I understand that should I have deliberately made false statements on this, my future employment by Motiv8 will be at risk.**  **Signed Date** |