

# CORPORATE & COMMUNITY UPDATE

We can't believe it is already March here at Motiv8 HQ! It's already been a busy 2024 with new staff joining, being awarded the Investors In People Platinum award and sadly saying goodbye to our CEO, *Clare Ansell* who has been with the organisation for 16 years. Clare will be pursuing a new opportunity with the Department of Work and Pensions as their Health and Work Group Director. Clare has put her heart and soul into Motiv8 and we wish her every success. We will be adopting a six-month interim plan initially with *Kirsty Robertson* (Head of Operations) taking on the role of 'Interim Chief Executive,' supported by *Joe McDowell* (Head of Fundraising and Marketing) and *Marina Tuck* (Resources Manager).

And as always we have been busy with our vital work supporting young people and their families. Last year we saw a 48% increase in demand for our support due to the cost-of-living crisis. The need for support is rising and, ironically, we can't continue to provide this support without funding. Our hubs genuinely change lives. Not only do they get young people off the streets and out of dangerous situations, but they also provide young people with a warm meal, which many of them unfortunately would go without otherwise. We couldn't do this without your continued support, so from all the trustees, staff, volunteers and most importantly our young people - thank you.

## WELCOME TO THE TEAM!

### JOE McDOWELL

#### Head of Fundraising and Marketing

Working with young people to help them realise their potential has been a prominent feature in my career. I have been very lucky to have had inspirational role models at a few points in my life that have believed in me even when I wasn't too sure of myself. Relationships built on trust are what make the difference so to play a small part in helping forge them here is humbling.

Motiv8 has a fantastic reputation and having met many inspiring young people already and those who support them I can absolutely see that it is justified.

Our team have big plans – simplifying our message to make it more impactful, reinvigorating our online presence, and increasing the unrestricted funding that offers the solid foundations and flexibility needed to support young people and their families.



The Fundraising Team complete their Outcome Star Training, our evidence based, young person led, monitoring tool

### EMILY CONDLEY

#### Corporate, Community and Events Fundraising Manager

I am Portsmouth-born and bred so am excited to have started working for a charity in the local community.

Motiv8 has a wonderful reputation and carries such important work, since joining in January I have been astounded by the vast breadth of different things the charity does to help support vulnerable young people.

Every day I am inspired by young people's stories and it has been so rewarding to see how the money we raise really does help them.

I have felt so welcomed by the team here at Motiv8 and am really looking forward to our future plans!

## MOTIV8 GOLF DAY WEDNESDAY 15TH MAY

Join us for a great day of golfing in the wonderful setting of Boundary Lakes Golf Course. With a bacon roll breakfast to start, Motiv8 goodies, a tasty two-course lunch, competitions, prizes and a raffle, what better way to spend a day whilst supporting our work to empower disadvantaged young people.

### REGISTER A TEAM

**£400 for a team of four (price includes nearest to pin, longest drive, and a strip of raffle tickets)**

For more information and to register contact Emily on

07938988354 or

[fundraising@motiv8south.org.uk](mailto:fundraising@motiv8south.org.uk)

## HOW DOES THE GOLF DAY HELP MOTIV8

**£400** for a team of four golfers would help us to buy games consoles, controllers and games for Youth Hubs to help young people settle and young people during mentoring sessions

Sponsoring a hole for **£250** would purchase a 1-year gym membership for a young person to promote a healthy lifestyle, self-esteem and confidence

If you sponsored two holes for **£400** we could purchase an electric drum kit for use in one of our skills hubs. We would also purchase a raffle prize in your name!

**£800** for two teams at the Golf Day funds a 6-week course sharing essential cooking skills with older young people to help develop their independence

**£5** for a strip of raffle tickets would help us pay for 1 hot meal for a young person

By sponsoring a prize you could contribute to the purchase of a permanent wheelchair ramp for access into our youth hubs. Prize sponsorship starts from **£100**.

Sponsorship of the whole golf day starts from **£5000**, which would help us to develop a sensory garden at one of our premises



# WE DID IT!

We are delighted to announce we have been awarded the Investors in People Platinum accreditation!

Platinum is the highest level of accreditation possible and with a score well above both IIP accredited organisations and those in our sector, achieving platinum places us in the top 5% nationally! That's up from 28% at the last assessment and number 6 in our sector industry group 'Social Work Activities with between 50 - 249 employees'.

**Motiv8 are one of just two charities in the country to achieve this Platinum Accreditation.**

Policies and practices around supporting people are embedded in every corner of Motiv8, it's something we're hugely passionate about. And in a platinum company, everyone – from the CEO to a Student Support Worker – knows they have a part to play in the company doing well, and is always looking for ways to improve.

Motiv8 has faced several challenges throughout the last year, with the level of needs of the young people Motiv8 supports going up by 48% and lack of funding that enables us to carry out the quality of services for which it is renowned. Despite this, we continue to work hard and provide a safe, warm and welcoming space for vulnerable young people, as well as supporting their families.

The IIP Platinum accreditation demonstrates a true culture of trust and communication as well as commitment to continuous improvement in every part of the charity. Paul Devoy, CEO of Investors in People, said:

“

We'd like to congratulate Motiv8 South. Platinum accreditation on We invest in people is a remarkable effort for any organisation, and places Motiv8 in fine company with a host of organisations that understand the value of people.

”



Commenting on their careers at Motiv8, some of the team from Motiv8 said:

“

This is the best job I've had for its culture and ethos. It feels like a family. I wish I'd joined sooner

The work here is too rewarding to give it up. A massive 'yes' – it's a great place to work

”

Investors in People believe that the success of an organisation begins and ends with people. If we make work better for everyone, we make work better for every organisation. And if we do that, we make society stronger, healthier and happier.



Resources Manager, Marina Tuck, taking great care of our new plaque with her white protective gloves. No fingerprints allowed!

## OUR PLANS FOR THE NEXT 12 MONTHS

- Continuing to develop corporate relationships **attracting additional resources** as well as strengthening access to specific skills & expertise & helping to develop
- Aiming to **close funding gaps that are compounded by rising costs**, increasing service demand, and a reduction in statutory public funding.
- Creating further **employment pathways** for young people.
- Embracing partnerships & collaboration and **increasing engagement with donors**.
- Continuing to **build our unrestricted income** over the next 5 years.
- Continue to **support our staff's well being** and development is particularly important due to the rising complexity of young peoples needs and safeguarding concerns

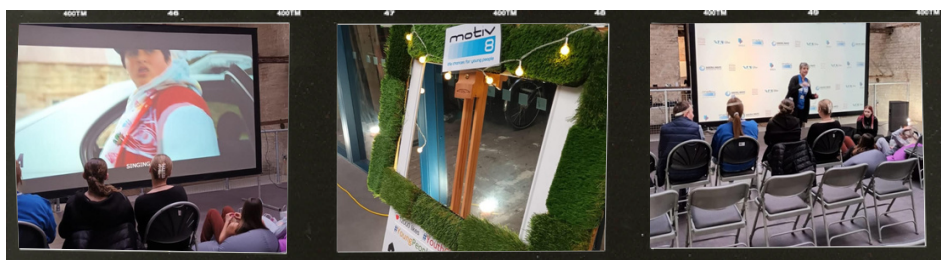
Young people have been through so much, already missing out on opportunities throughout the pandemic.

We are determined that young people have the chance to build a positive future, no matter how uncertain the state of the world is.

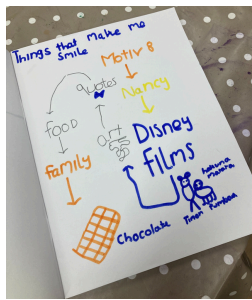
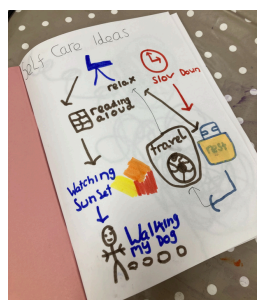
# WHAT HAVE WE BEEN UP TO?

A few snaps from our recent cinema night! We gathered together to enjoy a film recently, taking our young people out of the hubs and giving them something fun and entertaining to do!

Without your support, events like these wouldn't be possible, so thank you



We work with our young people on self-care ideas, helping them identify things that make them happy and how to improve over all wellbeing! This is where your support goes to helping improve the lives and wellbeing of young people in the city.



Last month we had Motiv8's All Staff Day! It was an inspiring day full of warmth, positivity and joy!

We all came together as one team to reset, share good practice, network, share stories and take some time to reflect on the positives of being part Motiv8. We heard some brilliant presentations on Young People's Participation, and how we share power with young people across our teams in Havant Gosport and Portsmouth. We also had a presentation on teenagers and vaping.

As this was Clare Ansell's final staff day we also had the opportunity to share and celebrate her 16 years with Motiv8, which in true Motiv8 style was lots of fun, involved a This is your Motiv8 Life presentation, videos, photos and of course a Tina Turner group dance!

A big thanks to Aztec Group who very kindly donated a delicious lunch for the day!



Our fundraising team had a lovely morning this month visiting the Rowlands Castle Women's Institute, who were fundraising for Motiv8! This kind of community support is really important to us and it was a great opportunity to chat with people who are as passionate as we are about making changes and improving the lives of young people! The jam and biscuits were delicious!



[motiv8.org.uk](http://motiv8.org.uk)

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